The Oswegoland Park District Board of Park Commissioners met on the above date at Prairie Point, 313 E. Washington Street, Oswego, Illinois.

CONVENING THE MEETING
Board Secretary Benson called the Committee of the Whole Park Board meeting to order at 6:03 pm. Benson that asked for nominations for a President Pro-Tem.

Commissioner Wise made a motion to nominate Behrens as President Pro-Tem. The motion was seconded by Commissioner McCallough.

Roll Call:  
Ayes  Commissioners Wise, McCallough, and Behrens  
Nays  0  
Abstain  0  
Absent  Commissioners Ijams and Tartol

The Secretary called the roll. Commissioners Behrens, McCallough, and Wise were physically present. Commissioners Ijams and Tartol were absent.

Staff in attendance included: Rich Zielke, Cindy Benson, Tina Ward, Chad Feldotto, Keith Zalewski, and Tom Betsinger.

No guests were in attendance.

Announcements and Changes to the Agenda
None

COMMUNICATIONS

Recognition of Visitors
None

Written Correspondence
None

CONSENT AGENDA
President Pro-Tem Behrens listed items on the Consent Agenda as follows:  
- Approval of minutes of the Committee meeting on July 11, 2019.

Commissioner McCallough made a motion to accept and approve the Consent Agenda as presented. The motion was seconded by Commissioner Wise.

Roll Call:  
Ayes  Commissioners McCallough, Wise, and Behrens  
Nays  0  
Abstain  0  
Absent  Commissioners Ijams and Tartol
COMMITTEE BUSINESS

Tax Levy
Zielke reminded the Board that the District is only entitled to receive money based on the state statute. In addition, the two scenarios provided uses an estimate for both EAV and New Growth, so these scenarios are subject to change based on the actual numbers determined. The District is required to hold a Truth in Taxation Hearing when requesting 105%, or more, in additional money. However, in the past, the Board typically chooses to hold this hearing regardless of the percentage it is requesting.

Ward provide the following two scenarios to the Board for their consideration:

Scenario 1: Estimated New Money from CPI and New Growth, plus extra money in Corporate Fund (in case county estimates are incorrect and to capture all potential money) Truth in Taxation – 105.19%. Potential impact on a resident’s tax bill is a minimal increase to the District portion of the levy (if no appreciation or depreciation occurred)

Scenario 2: Estimated New Money from CPI and New Growth, plus extra money in Corporate Fund (in case county estimates are incorrect and to capture all potential money) Truth in Taxation – 109.11%. Potential impact on a resident’s tax bill is a minimal increase to the District portion of the levy (if no appreciation or depreciation occurred)

Following discussion, and based on staff recommendation, Board members present were in consensus to move forward with Scenario 2. Zielke confirmed that the District will then hold a Truth in Taxation Hearing, as well as ask the Board to approve the Levy, at the November 21, 2019 Board meeting.

Capital Projects for Fiscal Year 2020
Zielke shared the District’s current list of Capital Projects for FY20 is about $2 million. Capital Projects are funded by debt services and supplemented with transfers from the Recreation fund, funds available from projects coming in under budget, and land/cash transfers. The District is projecting to end FY19 with $1.7 million available for Capital Projects for FY20, not including dollars from the Recreation fund.

Feldotto highlighted the larger projects listed for FY20. These projects included: Andover Park Development (possible OSLAD grant); Boulder Point Renovation Project (possible PARC grant); Playground Replacements at Barnaby Park, Morgan Creek Park; LED Monument Signs at Prairie Point Community Park; Ballfield Core Restroom Facility with Storage at Prairie Point Community Park; #17 Bridge at Fox Bend Golf Course; Tennis and Basketball Court Improvements at Civic Center; implementing ComEd Energy Incentive Program.

Feldotto and Zielke confirmed that staff will continue to review and finalize this list. Staff plans to have an updated list for Board review at the November 7, 2019 COW Meeting.

New Minimum Wage Requirements
In February 2019, the State of Illinois passed a bill to increase minimum wage to $15.00 per hour by 2025. Beginning January 1, 2020, minimum wage will increase from $8.25 per hour to $9.25 per hour. An additional increase will take effect on July 1, 2020 taking the $9.25 per hour rate to $10.00 per hour. Each January 1 thereafter, minimum wage will increase by $1.00 per hour until it reaches $15.00 per hour in 2025.

After reviewing projections and different options to address the changes to the minimum wage and related compression, staff is recommending the District take a two-part approach for 2020. This approach includes separating part-time staff into two groups for analysis: 1) Part-time Employees, and 2) Part-time Exceptions. Part-time Exceptions are considered to be part-time staff that have full-time counterparts to their positions (i.e. the same title and/or similar job responsibilities). For Part-time Employees, the projected increases reflect a 7.18% increase and would allow the District to balance the length of employee’s service in their position and hourly rate, while being fiscally responsible. For Part-time Exceptions, the projected increases reflect an 11.52% increase and would allow these salaries to be closer to those of their full-time counterparts, up to 90% of the minimum for that pay grade range.
The total increase for this two-part approach would be approximately $176,000 for part-time wages over 2019 projections. As the minimum wage increase by $1.00 per hour each year after, the District can expect part-time wages to increase 5-8% each year.

ADJOURNMENT
The meeting was adjourned at 7:05 p.m. following a motion made by Commissioner Wise and seconded by Commissioner McCallough.

Roll Call: Ayes Commissioners Wise, McCallough, and Behrens
Nays 0
Abstain 0
Absent Commissioners Ijams and Tartol

Cindy Benson, Board Secretary
November 7, 2019